



CONNECTIONS

The Official Magazine for the Washington Correctional Association Winter 2008
Volume XXII, Issue 1



Presidents' Messages

Inside this issue:

- Presidents' Messages..... 1
- Disaster Response 3
- 2008 Conference 3
- 2007 Conference Review 4
- WCA Awards 4
- JRA Accountability 6
- Jail Industries Board..... 6
- WCA Board Minutes..... 8
- RFP for 2008 Conference..... 10

Dear Members:

Change is a fact of life, I am told. Sometimes we fight and deny it, sometimes we embrace and cheer it, and sometimes we silently accept it for what it is. The steady, gentle hand of Scott Frakes and his Board move into WCA history and we start 2008 with a new Board of both fresh and seasoned faces. As I take quill to ink and begin this first of the eight or nine writings I am allowed, I am already thinking of the last one I will write to you in two years and wonder about what changes there will have been in our lives and in our Association. Our time together will pass quickly and I appreciate your confidence and support.

Work is already beginning for the September 2008 Corrections Conference in Ocean Shores and the 2009 Conference is set for September in Walla Walla. We are working to update our website and that should be completed within a few months. I am hopeful that by fall the Corrections Officer Memorial at the Criminal Justice Training Commission (CJTC) will be completed. Those of you who have attended one of our conferences over the last two years have heard presentations by retired Department of Corrections (DOC) personnel, Bob Kastama and John Prideaux. They have written *The Quiet Service*, a compilation of anecdotal experiences of Probation and Parole Officers in Washington State during the time they were "in the business". Volumes I and II have been printed and rumor has it there is a volume III in the works. John and Bob are donating the proceeds of the book sales to complete this memorial to DOC and Juvenile Rehabilitation Administration (JRA) staff who have lost their lives as a result of their employment. Completion of the memorial for corrections staff at the CJTC is long overdue and WCA is involved in seeing this project completed. It will remind the survivors of those deceased and the future graduates of our academies and their loved ones that we are a family that does not forget.

The other item we need to talk about with you is our publication *Connections*. You receive a copy in the mail and it is also available on the WCA website, www.wca2.org. The Board is thinking about discontinuing the printed/mailed version but continuing to post it on the website and e-mailing yours to you at the e-mail address you have provided. Your comments, pro and con, would very much help us in this decision. Please feel free to contact anyone on the Board and/or e-mail the website.

Finally, you will see that there are some vacant positions around the state on the WCA Board, especially in eastern Washington. If you are at all interested in being part of our team for the next two years, please contact me. It's a great opportunity to give something back to our profession.

Walk proud folks. You're the best!

Rich LaRosa
President

See **Presidents' Messages/p. 3**

Inquiries concerning this publication should be directed to

Judith C. Smith, Editor

606 Lilly Rd, NE, Apt 225, Olympia, WA 98506

or

The Connections

P O. Box 5853, Lacey, WA 98503-5853

WASHINGTON CORRECTIONAL ASSOCIATION BOARD

President – Rich LaRosa	(360) 493-9275, Fax (360) 493-9287, rplarosa@doc1.wa.gov
President Elect – Tracy Grunenfelder	(360) 407-0174, Fax (360) 407-0182, tigrunenfelder@doc1.wa.gov
Vice President – Michelle Watson	(360) 725-8848, Fax (360) 586-4469, mrwatson@doc1.wa.gov
Secretary – Peria Duncan	(509) 363-4669, Fax (509) 363-4684, duncapm@dshs.wa.gov
Treasurer – William Brown	(253) 671-4005, Fax (253) 593-2338, wfbrown@doc1.wa.gov
Central Region Co-Chair - Vacant	
Central Region Co-Chair – Vacant	
Northeast Region Co-Chair – Vacant	
Northeast Region Co-Chair – Vacant	
Northwest Region Co-Chair – James Malcolm	(360) 424-7469, (360) 661-3980-Cell, jmalcolm@comcast.net
Northwest Region Co-Chair – Vacant	
Southeast Region Co-Chair – Kevin Loresch	(509) 234-5281, Cell (509) 727-2541, klloesch@doc1.wa.gov
Southeast Region Co-Chair – Mark Kucza	(509) 526-6462, Fax (509) 526-6453, makucza@doc1.wa.gov
Southwest Reg. Co-Chair - Vacant	
Southwest Region Co-Chair – Anthony Shaver	(360) 571-4326, Fax (360) 576-6007, atshaver@doc1.wa.gov
Nominations & Elections Chair - Kelly Kelly	(253) 858-5689, Fax (253) 858-4685, kmkelly@doc1.wa.gov
Conference & Trng Chair – Richard Sande	(360) 870-4886
Finance & Budget – Vacant	
Legislative Chair – Frank Feeley, Ph.D.	(360) 537-2094, Fax (360) 537-2075, fafeeley@doc1.wa.gov
Membership Co-Chair – Pamela Maddess	(253) 310-7418 (Cell), (253) 565-9411 (home)
Membership Co-Chair – Dean Mason	(360) 486-2432, Fax (360) 486-2381, danson@cjtc.state.wa.us
Public Relations Chair - Judith Smith	(360) 438-6934, judith..smith1@comcast.net
Resolutions Co-Chair - Bill Frank	(360) 537-1958, Fax (360) 537-1807, wcfrank@doc1.wa.gov
WCJ Chair- Belinda Stewart	(360) 537-1806, bdstewart@doc1.wa.gov
NABCJ Chair – Wanda McRae	(360) 277-2401, wpmcrae@doc1.wa.gov
ACA Representative – Rich LaRosa	(See WCA President)
WeCA Representative - Hisami Yoshida	(253) 589-4470, Fax (253) 589-4557, hyoshida@doc1.wa.gov
CJTC Representative – Susan Hubbard	(360) 835-7306, Fax (206) 835-7922
Jail Industries Board Rep. – Ned Newlin	(360) 337-7107, Cell (360) 340-3106, NNewlin@co.kitsap.wa.us

VISIT OUR WEB SITE AT: www.wca2.org

Presidents Message/cont. from p. 1

Dear Members:

I've been a WCA/ACA member for over 20 years. I've served on the WCA Board in a variety of capacities at different times over the last 14 years. My last two years of membership have been, by far, the most rewarding. It was an honor to serve as the president of an organization so strongly connected to the work I love. Every leader hopes to at least leave an organization in as good of shape as it was when they took over. Here's my report card. Membership is up a little, our bank account is smaller. The conferences have been outstanding, but regional activities continue to dwindle. The brightest spot might be the health of the Board of Directors. WCA will begin 20089 with a diverse group of leaders that represents many different aspects of corrections. There are folks from Indeterminate Sentence Review Board (ISRB), JRA, DOC, CJTC, private industry, and the retired ranks. There are Directors, Chiefs, Superintendents and a wide range of professionals. The 2008-2009 Board of Directors has the knowledge, the connections and the abilities to move WCA forward. I'm happy to hand over the organization to Rich LaRosa and excited about the future of WCA.

There is one accomplishment that I will take some credit for. We finally selected the conference sites two years out. Perhaps Rich can push it out another year or two. We are going back to Ocean Shores in 2008, and that has been a popular conference site since the 1960s. But it is 2009 that really has me pumped up. WCA is coming to Walla Walla, and it will be an outstanding location. I'm not just saying that because I grew up in Walla Walla. Okay, maybe I am a little biased.

My thanks to the WCA membership for giving me the opportunity to serve, to the Board for your hard work and dedication, and to the many people that made our last two conferences so successful. It's been a hoot!

Scott Frakes
Past President

**Applications for Request for
Proposals for 2008
Conference
On p. 10**

Corrections responds to disaster in Southwest Washington

On December 6th, 2007 Washington Corrections Association in conjunction with employees of the Department of Corrections (DOC) took on the cause to collect food, water and supplies for people who suffered property damage due to flooding from the recent devastating storm that hit Western Washington. Time was of the essence, and relief was needed immediately, not only for humans but for animals, as well! In just a short time, volunteers collected seven truck loads of donated goods and DOC staff in Vancouver coordinated efforts with Pet Smart arranging to have a truck load of pet food and cat litter donated to this cause. The response from employees was incredible! The supplies were delivered to the Red Cross, Salvation Army and United Way distribution sites, shelters and individual families in the effected areas. Contributions to the cause were received from Olympia Main Field Unit, Cedar Creek Corrections Center, Olympia Central Unit, Tri-County Unit, Field Administration Staff, Indeterminate Sentence Review Board, Port Orchard Field Unit, Peninsula Work Release, Longview Work Release and Field Office, Vancouver Day Reporting Center, Bremerton Field Unit, DOC Headquarters, DOC Correctional Industries, Southwest Region Business Office and Pet Smart of Vancouver.

Special thanks to all who participated. The generosity that was displayed was amazing.

Staff, the Heart & Soul of Corrections

Mark your calendar for September 17th, 18th, 19th 2008 at popular Ocean Shores, Washington. The WCA will again be partnering with other organizations to bring you yet another extraordinary event. Additional information will be forthcoming. If you wish to assist with the conference planning or have ideas regarding workshops, contact Tracy Grunfelder 360-407-0174 or Michelle Watson at 360-725-8848. If you're interested in giving a presentation see **Request for Proposal** page 10.

2007 Conference event in review.

By: Michelle Watson
Vice President

This year our Criminal Justice Conference was held in beautiful downtown Vancouver, Washington. We started off the year early in 2007 with monthly meetings to gather our committee and hand out job duties. We made a visit to the hotel to meet their staff, get a tour, and have a wonderful sit down luncheon with the Vancouver group that would be co-chairing and assisting us during the conference time. We made some great strides with the new found friends from the area and were delighted with the hotel's staff, accommodations, and wonderful view of the Columbia River next to the Interstate Bridge.

We deliberated over many worthwhile requests for proposals that would give us a wide variety of speakers who would teach, train, and enlighten our attendees, on new ideas for corrections. Our opening ceremonies were presented by the Washington State Patrol Color Guard, and what a treat it was to have them attend. We were welcomed by city officials, their Mayor and chief of Police just to name a few. Our re-entry panel included four great people who had inside and outside views on how re-entry is working and how we can make things better for all. Professor Ed Latessa was with us from Ohio and his information was fantastic. He held the attention of the group and then gave a later workshop that was packed to the rim. The Oregon Department of Corrections Director, Max Williams, was with us as well to share his insights on re-entry and what is working in his system.

The membership booth for both the WCA and WSJA was a big hit with all involved. We as WCA did nicely in recruiting new members for our cause, and I believe the Jail Association did nicely as well. The entire two and a half day event was fun, fast, full of life, and a great opportunity to meet new friends and get re-acquainted with some old ones. The hotel staff went out of their way to make sure everyone's needs were met with a smile.

I have received little feed-back from the committee on how they thought things went but I believe as a whole it went off just fine. Can we do things differently for next year? Of course. Have we learned new lessons from this conference that will help us with the next few years to come? Definitely. Will we make positive strides to be better, bigger and

have a different venue from year to year? Without a doubt.

Thank you to all who helped from start to finish and to all the rest that pitched in when we needed an extra hand. I do look forward to seeing you all in Ocean Shores for the 2008 Conference.

WCA awards outstanding professionals

One of the important facets of every Fall Conference is the granting of awards to individuals in corrections, or related professions, who have performed above and beyond the ordinary. The following individuals were so recognized during this year's event:

- ✚ **Tracy Grunenfelder** – Receiving the Special Award, Tracy certainly meets the criteria for it as someone “who has made major contributions to furthering the aims and goals of the Association through activities performed on its behalf.”
- ✚ **Patricia Noble-Desy** – Administrator for DOC's Chemical Dependency and Drug Testing Programs, Patricia received the Professional Award for “enhancing the effectiveness of corrections...”
- ✚ **Joseph & Carmin Ottley**, founders of Truly Motivated Transitional Living, received the Citizen Award for furthering the aims of corrections.
- ✚ **Ed McGowen**, a detective in Grays Harbor County Sheriff's Department, Ed was given the Law Enforcement Award for exemplifying the image of professionalism in the field of law enforcement.
- ✚ **Loretta Taylor**, a Basic Skills Instructor at DOC's Coyote Ridge Corrections Center, Loretta received the Academic Achievement Award for furthering the aims of corrections through excellence in education.
- ✚ **Cristina J. Matson**, a student at ITT Technical Institute, was awarded the 2007 Scholarship.

A round of applause for these individuals who didn't simply put in their time at work and who not only wanted to but did contribute significantly to the field of corrections through their outstanding efforts.

WCA/DOC comes to the aid of SW Washington disaster victims



Pets got help too!



JRA holds youths accountable

By: Peria Duncan, Regional Administrator
JRA, Region 1

The Juvenile Rehabilitation Administration (JRA) continues to improve upon their continuum of care using Evidence Based and Promising Practices for youth committed to the state for criminal convictions. The youth that are remanded to JRA custody have typically already been through local Juvenile Justice systems and well over half have co-occurring disorders. Youths can be committed for as little as eight to 12 weeks to as long as their 21st birthday based on the severity of the crime, their age, criminal history and other extenuating circumstances.

The youth's stay in JRA is based on the ITM, or Integration Treatment Model, which is a continuum of care which holds a youth accountable while providing modes of rehabilitation and specific treatment for those who have sexually offended. Skills based on Cognitive and Dialectical Behavioral Therapies are employed in groups in a residential setting. JRA has four institutions on the west side of the state and a number of state and contracted residential Community Facilities across the state which assist in transitioning youth back into the community. All of these facilities provide skill acquisition and generalization along with educational opportunities, life skills, and employment preparation. In 2008, JRA will open a Community Facility for female offenders based in Yakima which will enhance community opportunities for them. Currently, some female offenders may take part in the RTCP (Residential Treatment and Care Program) in Spokane, which is being expanded in 2008 on the West side of the state. Some of the other programs for youths include ART (Aggression Replacement Training) and FIT (Families in Transition). Positive outcomes include reduced recidivism and reduced incidences in the facilities.

Once a youth has completed residential time, they are placed on parole, under the supervision of a Juvenile Rehabilitation Community Counselor. JRA uses the FFPS model, a non-traditional model which is a best/promising practice. FFPS stands for Functional Family Parole Services where the focus is on assisting the youth and his/her family to communicate and build trust with each other, and also with matching them to resources in the community while still holding them accountable with graduated sanctions. An additional service available

to youth and families is FFT, or Functional Family Therapy. Functional Family Therapy Coordinators provide a 12 week program that provides more intensive work with the youths and their families.

JRA networks with the community and its stakeholders and continues to be a leader in the nation in working with youth. JRA has sponsored three Community Mobilization Symposiums in 2007 in Tacoma, Spokane and Yakima and was a co-sponsor for a local symposium in Seattle. The main focus was on ways of reducing disproportionate minority contact in the system and how evidence based programs and promising practices work for youth of all colors.

Jail Industries Board – an update

(Editor's Note: While the state's Correctional Industries program has existed since the inception of the state Department of Corrections (DOC), it was not until 1993 that legislation was passed which encouraged Washington counties and cities to implement similar programs in local jurisdictions. WCA was very instrumental in getting legislation passed – legislation which took several years of planning and lobbying before realization – legislation which established a Jail Industries Board (JIB) to oversee this program. Since then, Jail Industries (JI) has "come a long ways" as indicated by the following information provided by JIB's Executive Director Dean Mason, and WCA's JIB Representative, Ned Newlin.)

Mission of the Jail Industries Board: Provide statewide leadership for jails to promote and mobilize employment focused community reentry programs through partnerships with labor, business, victims, communities, social service agencies and government.

Goal: To provide technical assistance to county and city jails in the development of employment focused reentry programs that promote public safety, attend to offender needs, and facilitate the successful return to the community.

See **Jail Industries**/p. 6

Jail Industries/cont. from p. 5

The Jail Industries Board is a 21 member volunteer board established by legislation. The Board's goal is to help city and county governments establish and maintain inmate work programs. Criminal justice and local government representatives are appointed by associations representing those interests. Business, labor and state agency representatives are appointed by the Governor.

There are two new JIB members – Lieutenant David King of the Vancouver Police Department and Lyle Morse, Administrator of Correctional Industries for the state DOC. Lieutenant King will represent Washington State line law enforcement staff and Mr. Morse will be the ex-officio members representing state correctional industries. Both David and Lyle were appointed by Governor Gregoire and will serve three year terms. The Association of Washington Cities is currently recruiting for a member to appoint which will give the JIB membership for the first time in years.

The JIB also has a new administrative secretary, Kirsten Atkins. The JIB and Washington Association of Sheriffs and Police Chiefs (WASPC) share an employee who fills the administrative support needs of the Board and the front desk receptionist needs of WASPC. Kristen replaces Kasey Ahles who resigned to accept a promotional opportunity at another agency.

Budget News: DOC placed an increase in their 2008 supplemental budget request for the JIB. That request was included in the proposed supplemental budget released by Governor Gregoire. If included in the final supplemental budget at the end of the 2008 legislative session, the JIB will receive an annual budget proviso increase from \$110,000 per annum to \$146,000 per biennium, an increase of \$36,000. It was decided to only fund the salary and benefit increases, not the additional travel and direct jail support costs with the increase at this time.

New Corrections Chief Appointed

Eldon Vail, longtime manager for the state Department of Corrections (DOC) was appointed Secretary of that Department by Governor Gregoire it was announced on January 10, 2008. Retired from DOC in 2006 when he was Deputy Secretary for Prisons, Vail returned in October 2007 to serve under then Secretary Harold Clarke. With Clarke's resignation and subsequent move to a new job in Massachusetts, Vail acted as interim chief deputy secretary until his current appointment.

Well known by corrections employees, Eldon's appointment is welcomed by leaders of the department 's employees' unions. Carol Dotlich, president of the Washington Federation of State Employees, is quoted as saying, "He's given staff at all levels a sense of hope and opportunity. Administrators are taking the time to talk to line staff, admitting when they don't have answers and committing to working with us toward solving the issues."

WCA Board Meeting

November 9, 2007 – 10:00 AM
CJTC

Present: Scott Frakes, Sue Hubbard, Michelle Watson, Mark Kucza, Bill Brown, Jeneva Cotton, Pamela Maddess, Bill Frank, Peria Duncan, Frank Feeley, Hisami Yoshida, Dick Sande, Tracy Grunenfelder, Dean Mason, Rich LaRosa, Anthony Daniels (representing NABCJ)

Scott conducted a check-in of all present, and welcomed all guests to the meeting and thanked them for their participation.

Minutes: Minutes from the 09/27/07 meeting were reviewed. Dick moved to accept the meeting minutes; Peria seconded. All in favor. Motion passed.

Treasurer's Report: Unfortunately, the 2007 budget shows another year in losses. The investments are making money but cannot be used until cashed out. Bill B. is still receiving bills from the conference that need to be paid. Discussion was held regarding loss of conference proceeds due to combining conference efforts.

2007/2008 Budget: Budget issues and revisions discussed. Michelle will work on getting more vendors to advertise in our WCA newsletter, *Connections*. Discussion held regarding budget for *Connections*. Rich will contact Judith with options regarding offering the newsletter online only, which could save over \$2,000 a year. Michelle will look into finances regarding other organizations within and outside of WCA. It was decided to remove conference costs from the Western Correctional Association Representative budget, but will continue to pay for membership dues. Mark moved to pass the 2008 Projected Budget; Tracy seconded. All in favor. Motion passed.

2007 Conference Review: Michelle provided handout regarding feedback, speakers, vendors, and accommodations. It was decided to get non-refundable deposits from vendors for future conferences to minimize last minute back-outs. One issue of discussion was following through with commitments being made. Also discussed was regarding conference committee members and whether their attendance signified a paid slot for the conference, since they are usually too busy working to attend any sessions. Tracy will put together a proposal to have conference committee members paid administratively for lodging expenses after verification from Conference Chair. Dick and Michelle both said a special thank you to all who helped with the conference.

2008 Conference: Belinda, Michelle, and Tracy held a conference call with the Convention Center in Ocean Shores. Discussion held regarding bringing in our own food to cater and which hotel to use as "main" lodging. The conference has been confirmed for September 17-19, 2008. It was suggested for Rich to speak with the DOC Interim Secretary about support for the 2008 conference. Tracy was given authority to sign the contract with the Convention Center.

2009 Conference: Mark presented more information from the Marcus Whitman Hotel in Walla Walla and contract information in regards to food and offset costs for room space. There will be no charge for the hospitality suite. Mark will get the contract to Rich to review and sign.

WCA Website: On-going discussion regarding updating the WCA website for better information, updated design, and functionality. Michelle will contact graphic design providers for quotes on the cost to update the site to be more effective and useful for our members.

By-Laws: Discussion was held regarding representation from/for other organizations on the WCA Board. Discussed what the true intent is of the particular positions, and what is required. Issue tabled until February 2008 meeting. All members made commitment to read the Constitution and By-Laws prior to the next meeting.

Membership: Pamela and Dean reported that membership increased by 60+ at the 2007 Conference. Our membership total is currently approximately 335!

Public Relations: It was decided that one more issue of the *Connections* will be put out in print, and then future issues will be available on the website. Rich will work with Judith to see if she is interested in continuing to edit the newsletter. She has done a great job, and this may make the job more efficient.

Conference & Training: See above (2007, 2008, 2009 Conference Updates)

NABCJ Representative: Anthony Daniels present. Discussed issues regarding NABCJ's Washington State chapter. Reported on Pencil & Pens, an organization that they have been working with to volunteer and mentor troubled youth.

WCJ Representative: Belinda absent.

Western Correctional Assoc Representative: Hisami reported that Carl Fox had gone into the hospital and underwent bypass surgery. He is at home and doing well. WeCA's next conference will be held in Arizona.

Jail Industries Board Representative: Ned absent.

Regional Co-Chairs

Northwest: No report.

Southwest: Tracy extended a special thank you to Kelly Wichert for her years of service to WCA and the Board. She will be missed.

Central: No report.

Northeast: Peria reported no events prior to the end of the year. She has enjoyed working with the regional activities and looks forward to her new duties as Secretary.

Southeast: No report.

Closing

The next meeting will be held on Monday, February 11, at 10:00 AM. The meeting will be held at the ISRB in Lacey. Please send agenda items to Peria. Dick moved to close meeting; Hisami seconded. All in favor. Motion passed. Meeting closed.

2008 Criminal Justice Fall Conference

**STAFF,
THE HEART AND SOUL OF CORRECTIONS**

Week of September 17, 18, and 19, 2008

Convention Center

Ocean Shores, Washington

Request for Proposal

Conference Tracks:

1. Professional Development 2. Health & Wellness 3. Leadership 4. Personal Development
5. Correctional Programs & Issues

Title of Proposed Presentation: _____

Conference Track Designation (See 1-5 above): _____

Speaker's Name(s): _____

Address: _____

Telephone: Work _____ Home: _____ Fax: _____ Email: _____

Organization: _____ Position/Title: _____

Description of Presentation: _____

Training/Learning Objectives: _____

IT Needs: _____

PLEASE SEND ALL REQUESTS FOR PROPOSALS TO MICHELLE WATSON AT

MRWATSON@DOC1.WA.GOV

MS. WATSON MAY BE CONTACTED DIRECTLY AT 360-725-8848

One Paragraph Biography:

