



CONNECTIONS

The Official Magazine for the Washington Correctional Association

Spring/Summer 2007
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President's Message

My Thoughts:

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For the past two issues of *Connections*, I've challenged WCA members to get out their checkbooks and invest in the future of corrections. Have you invested \$35 of your hard earned money in a worthy corrections professional? If not, why not? There must be someone you know in this business that would benefit from becoming part of a professional organization. The business of corrections is at a critical juncture. We can't meet the demand for leadership without making an investment in people. Sign-up a new member, pay their first year's dues, and get a promise from them to renew their membership at least once. For less than ten cents a day you can make a difference in the future of corrections.

It is hard to believe, but it is once again time to gather nominations for WCA Board members and the annual organization's awards. Information on the various Board positions and awards can be found in this issue of *Connections* along with the nomination forms. If you would like to run for a Board position and are not sure about the commitment, please contact me. Take a few minutes to look at the list of WCA Awards. There are many people across the state who deserve recognition and here is a great opportunity to make that happen. Nominations for candidates and awards must be received by June 30th so don't put this off.

For the last five years there has been a push to determine and lock-in conference sites at least two years in advance. That is not as easy as it sounds. The Board is very close to selecting the 2008 conference site and it will be in Western Washington. The 2009 conference will probably come back to Eastern Washington. You can help out by giving us some ideas on where we should hold our conference in 2009. Tri-cities, Walla Walla, Yakima, Spokane are all viable options and there are other locations as well. Let me know where you would like to see the 2009 Conference held. We can use your thoughts on geographical location, as well as the name of specific hotels/centers that are big enough to meet our needs. Please e-mail me at srfrakes@doc1.wa.gov.

The Vancouver conference continues to grow into an exceptional event. If you haven't penciled in September 26-28 on your calendar yet, do it now. Room reservations can be made by contacting the Red Lion at the Quay in Vancouver, Washington. Be sure to ask for the block of rooms committed to the Criminal Justice Conference.

See you in September!

Scott Frakes

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Judith C. Smith, Editor

606 Lilly Rd, NE, Apt 225, Olympia, WA 98506

or

The *Connections*

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VISIT OUR WEB SITE AT: www.wca2.org

Nominations are now open--

Nominations for Board Offices...Our annual training conference is almost here at which time we will be electing our 2008-2009 WCA Board Members. As required by WCA By-laws, we are now opening the Board positions for nominations from our membership. The election to one of our Board of Directors position is one of a WCA member's most important roles. So, please join in nominating one of your peers for the following offices by filling out and mailing in the Nomination form which you will find on page 4 :

Executive Officers:

- ✦ President
- ✦ President-Elect (this position moves to the president's position for the 2008-2009
- ✦ Vice President
- ✦ Treasurer
- ✦ Secretary

Regional Co-Chairs (2 positions per region:

- ✦ **Northwest Region:** Whatcom, Island, San Juan, Kitsap, Skagit, Snohomish, Clallam and Jefferson Counties;
- ✦ **Southwest Region:** Pierce, Cowlitz, Thurston, Clark, Grays Harbor, Mason, Lewis, Wahkiakum and Pacific Counties;
- ✦ **Central Region:** King County;
- ✦ **Northeast Region:** Ferry, Pend Oreille, Okanogan, Spokane, Chelan, Stevens, Douglas, and Lincoln Counties;
- ✦ **Southeast Region:** Skamania, Asotin, Klickitat, Adams, Yakima, Whitman, Benton, Columbia, Garfield, Walla Walla, Grant, Franklin and Kittitas Counties.

Nominations must be submitted **no later than July 9, 2007,** to Kelly Kelly, Nomination & Election Chair. A ballot will be mailed to you in August 2007 for your final vote.

The Nominations Form for Board Members, and Annual Awards may be found on Page 4.

For those interested in a further information about the nominations process please refer to page 13 where you will find an excerpt from the Washington Correctional Association's By-laws under "Nominations".

Nominations for Annual Awards and Scholarships... It's time again to recognize outstanding individuals and/or programs that have exceeded the expectations of our organization.

I would like to encourage you to take the time to nominate individuals and/or programs involved in the criminal justice system who have, in some way, provided outstanding service in this field. We are requesting nominations from you, our membership, to help us identify deserving recipients.

The following are the Award Categories and the criteria for nominees:

- ✦ **Citizen Award** – To be awarded to an individual or agency not employed by any correctional agency or program, who has made major contributions to the success of corrections and/or has furthered the aims of the field of corrections.
- ✦ **Professional Award** – To be awarded to an individual employed in the field of corrections who has made major contributions to enhancing the effectiveness of corrections through that employment, or professionalism in the corrections field.
- ✦ **News Media Award** – To be awarded to an individual or agency employed in the news media who has made major contributions to enhancing public awareness of correctional issues and goals through that employment.
- ✦ **Academic Achievement Award** – To be awarded to an individual employed in academia, which has enhanced the success of correctional programs or furthered the aims of corrections through excellence in education.
- ✦ **Special Award** – To be awarded to a member of the WCA who has made major contributions to furthering the aims and goals of the Association through activities performed on its behalf.
- ✦ **Law Enforcement Professional Award** – To be awarded to an individual or agency employed in law enforcement who has made a major contribution to enhancing the effectiveness of law enforcement through that employment or who exemplifies the image of professionalism in the law enforcement field.

See **Nominations**/page 4

Washington Correctional Association Nominations for Board Members

2007-2009

Executive Officers:

President-Elect: _____

Vice President: _____

Treasurer: _____

Secretary: _____

Regional Co-Chairs (You may nominate two candidates per region)

Northwest

1. _____

2. _____

Southwest

1. _____

2. _____

West Central

1. _____

2. _____

Northeast

1. _____

2. _____

Southeast

1. _____

2. _____

Submit nomination form **no later than July 9, 2007** to:

Kelly Kelly, WCA Nominations & Elections Chair

Washington Correctional Association

PO Box 5853

Lacey, WA 98509-5853

Or you may email the nomination to: wca@wca2.org

Nominations/continued from page 3

Helen B. Ratcliff Award – To be awarded to an individual (man or woman) who has, through individual efforts, enhanced or supported the professional growth of women in corrections.

The nomination process has been made as simple as possible in order to encourage participation. A committee consisting of members representing the regions will review the nominations received from our membership and create a slate of recommended candidates who will be voted on at the July 20, 2007 Board Meeting. As noted on the Nomination Applications, a brief description referencing the specific award is to be included.

Scholarship Award – The criteria for the Scholarship Award is included in the application form. Those interested in applying should fill out the application on page 19.

All nominations for the foregoing Awards should be submitted as follows:

**Kelly Kelly,
Nominations & Elections Chair
Washington Correctional Association
PO Box 5853**

Lacey, WA 98509-5853

Or you may submit your nomination via email to:

wca@wca2.org.

Benefits of Professional Association Membership

Corrections is a specialized career field that is served by a number of fine professional associations. Membership in these associations provides career professionals with opportunities for education, training, networking, and personal and professional growth. Corrections professionals are defined to an extent by their continued contact with other corrections employees and their service to the discipline through professional associations. Therefore, these associations serve an essential function in the profession and for individuals. This is especially true for the managers and leadership group in any Corrections organizations. Professional association membership also provides:

- Reports on the most recent developments in the field
- Information about job availability
- Newsletters and journals (many now available to members online as well as in hard copy)
- Reports on public issues that impact the profession
- Discussion of issues regarding professional ethical behavior
- Standards for the field
- Annual meetings.

All professional organizations rely heavily on the volunteer activities of members, even the larger national associations with a professional staff. These activities provide opportunities for serving on committees, planning and conducting events, and input to the direction of the association, your agency and your career field.

If you are looking to enhance your career, it is important to seek out opportunities to participate in professional associations. If you are looking for the association that represents all aspects of Corrections in Washington State, then join the Washington Correctional Association.

You can be a member of both the Washington Correctional Association (WCA) and the American Correctional Association (ACA) for as little as \$2.92 a month. Contact the membership co-chairs, Pamela Maddess at pmaddess@doc1.wa.gov or Dean Mason at damson@cjtc.state.wa.gov for more information; or go to the WCA Web page www.wca2.org.

Two memberships for the price of one!!

In trying to decide which, if any professional organization you wish to join, consider that by joining the Washington Correctional Association you also become a member of the American Correctional Association with its many benefits. These include not only publications but access to on-line educational courses, insurance and many others. A further benefit is a discount on attendance at ACA National Conferences – an opportunity to meet with other professionals from throughout the nation. WCA/ACA membership is indeed a “bargain”.

Save the Date!!

It's not too early to save the dates for the WCA 2007 Criminal Justice Conference – ***Criminal Justice: Partnering for Safer Communities***. The three day conference and training event will be co-hosted by a partnership between WCA and the National Association of Blacks in Criminal Justice, the Washington Jail Association, and The Women in Criminal Justice.

To be held at the Red Lion Hotel at the Quay in Vancouver, Washington from September 26th through the 28th, this conference, like its predecessors, will have something for everyone.

Although still in the planning stage, the Conference workshop schedule promises to be engrossing, offering an opportunity to advance your professional knowledge and personal insights. Some workshop examples include: a Worksite Wellness Program; Leadership and Self Assessment; Supervising Domestic Violence Offenders in Partnership with Law Enforcement; and, Cognitive-Behavioral Programming Effectiveness with Offender Re-entry.

Registration information will be mailed to you in June 2007. In the meantime, for more information, contact: **Jenny Hallengren**, jlhallengren@doc1.wa.gov.

By—law change proposed

An annual event at the Fall Conference is a WCA Membership Meeting. During the meeting, Membership will be asked to vote on any By-law amendments. This year's amendment relates to the responsibilities of the President-elect.

Please read the following proposal and be prepared to vote on it at the Conference:

Section 2: President-Elect---The President-Elect shall; when directed by the President or in the absence of the President, preside at meetings of the Association and the Board of Directors; and when requested by the President or when the President is unable to perform the duties, perform the duties of the President. The President-Elect will act in concert as coordinator for the Regional Co-chairs **and Student Chapters**, and make regular reports to the President regarding the activities within the Regions **and Student Chapters**.

WCA in action

Northeast Region plans event...Peria Duncan and Lonnie Tortorelli, Northeast Region Co-chairs, recently met to identify area stakeholders and discuss ideas for a WCA event in their region. While Peria had previously held the Southeast Region Co-chair spot and Lonnie had only recently been appointed to the WCA Board, they had worked together many years before at the Spokane Juvenile Detention Center. They are now working together again in a different venue and a different capacity for WCA. Since they both work in different agencies, the opportunity is there to attract a wide range of people for an audience. In conjunction with this, they have put together both a training event and a fun event for this year. They are also researching some options or opportunities to collaborate with others and to attract new membership in the process. If you have any suggestions or input, contact either Peria at (509) 363-4669, duncapm@dshs.wa.gov or Lonnie at (509) 363-2783, ytortorelli@doc1.wa.gov.

Pierce College Criminal Justice Club collaborates on Child ID event...On May 8, 2007 between 10 a.m. and 2 p.m., the Pierce College Criminal Justice Club collaborated with the Lakewood Police Department, the PC Foundation and Washington State CHIPs to run a Child ID program at Pierce College. They provided identification kits to parents and caregivers so that their children can be located in case of an emergency. Included in the event, free of charge, were fingerprinting, dental impressions, DNA swabs and a video of the child. No records will be kept by anyone other than the parent or caregiver.

With the information provided the parent/caregiver, s/he can, in turn, give that information immediately to the police to begin a search for a missing or lost child.

WCA a partner in sponsoring a BBQ...May 9th, WCA partnered with the Coyote Ridge Corrections Center (CRCC) Employee Benefit Association to sponsor a BBQ and Staff Olympics Family Day to celebrate Corrections Pride Week. There were games, food and fun for everyone including CRCC staff and Community Corrections people. This is an event which has become traditional. It was begun by Lori Telleria – former Co-chair for the Southeast Region – who again took the lead for this event.

See **WCA Action**/page 7

Worker Survival... Amongst all the professions, correctional workers (from line staff to administrators) have one of the most demanding and stressful jobs anywhere. Staying healthy and balanced is a priority often overlooked. Survival in these jobs is critical, hence WCA is offering a course to assist workers in coping with the demands and stresses with which they are faced on a daily basis. Entitled *The Art of Correctional Worker Survival*, this work shop will identify strategies for dealing with the stressors in your lives. It will look at ways to stay healthy and balanced both on and off the job. Participants will work on developing their own "Balance Plan" by reviewing their long and short term goals, their time management techniques, and by identifying what is important in their lives as well as learning techniques for taking time for themselves.

The "Survival" workshop is scheduled to take place on June 5, 2007 (Tuesday) from 10 a.m. to 12 p.m. and from 1:30 p.m. to 3:30 p.m. at the DOC Southwest Regional Headquarters Training Room, 637 Woodland Square Loop, in Olympia. Presenter will be Joop DeJong. Audience is expected to include community corrections officers, correctional officers, support staff, supervisors and administrators. There is no cost.

Presented at the 2006 Criminal Justice Conference in Spokane, this workshop received excellent reviews so do plan to attend.

Registration: To register for this course – contact Tracy Grunenfelder by email (with a cc to your supervisor) at tjgrunenfelder@doc1.wa.gov. Please indicate which session you would like to attend.

(Editor's Note: Thank you to Sally Reinhardt-Stewart, Legislative Liaison for the state Department of Corrections for the following information.)

Of the many bills that were introduced and that were designed to impact the criminal justice system, relatively few passed. Of those which did, the following have already been signed by the Governor and will go into effect on the July 22nd date unless noted otherwise. The following bill descriptions are not all inclusive. To find out more about any specific bill go to <http://www.leg.wa.gov/legislature>.

- ✦ **Substitute House Bill 1319** – This bill will expand protection to correctional agency employees, contract staff persons, and volunteers from stalking (a class C felony). The existing statute applies only to community corrections officers. The definition of correctional agency includes the Department of Natural Resources in a correctional setting or any state, county, or municipally operated agency with the authority to direct the release of a person serving a sentence or term of confinement and includes, but is not limited to, the Department of Social and Health Services (DSHS).
- ✦ **House Bill 1431** – A bill which pertains to certificates of discharge will eliminate the requirement that the state Department of Corrections (DOC) maintain a database of all felons for the voter registration listing.

See **Legislature**/page 12

***Participate in Selecting
Your next Board members***

Mail in your nomination form

Or

Access [www.@wca1.org](http://www.wca1.org)

Now

Plans are in the works for a memorial to slain correctional personnel

Individuals attending last years Joint Fall Conference had an opportunity to purchase a small book entitled *Quiet Service II*, a book containing numerous vignettes culled from the experiences of two retired correctional professionals, Bob Kastama and John Prideaux and for which they received the WCA 2006 Citizen's Award. Preceded by *Quiet Service I* (See "Everyone Has a Story below), *Quiet Service II* was published by Bob and John with a goal of using all profits from its sales to establish a Michael Erdahl Memorial Fund in memory of a slain Parole and Probation Officer. The end goal was that of development of a Correctional Personnel Memorial.

So far, \$2,000 has been collected toward this end goal and the two co-authors have now teamed with the Washington State Criminal Justice Training Commission (WSCJTC) to plan the construction of the memorial. They are looking for a few additional people to help in this effort. If you are interested in participating, you should contact: Sue Hubbard, Corrections Manager, WSCJTC, 19010 – 1st Avenue, South, Burien, WA. 98148 or by phone at (206) 835-7306.

Individuals interested in purchasing *Quiet Service II*, a book which is both entertaining and informative, should contact John Prideaux, 424 West 28th Avenue, Spokane, WA 99203. Individual books are \$20 plus a \$2.50 shipping charge. The purchase of two books is \$35 plus \$2.50 per book.

Everyone has a story

By: **Bob Kastama**

(Editor's Note: The following is "the story behind and the purpose of the books *The Quiet Service I* and *The Quiet Service II*.)

Five years ago my close friend and co-author of *The Quiet Service* books, former WCA President John Prideaux, and I decided that the current generation of correctional personnel might profit from knowing some of the culture of corrections during what we believed were the "Golden Years" of corrections in the state of Washington.

An equally important motivation for doing so was to bring about the promotion and establishment of a Michael Steven Erdahl Memorial honoring those in corrections who have lost their lives in the line of duty (I will address this later in this article).

We decided the one thing we could do was write about our personal experiences in corrections prior to the implementation of the retributive justice law (Sentencing Reform Act) in 1984.

The idea for writing this book has its roots in my early childhood referring to the many stories my friends and I used to hear when company would gather at my parent's home. My mother would almost always say "Somebody needs to write this down. It would make a good story."

It always stuck in my mind that no one ever did and as a result, these stories were lost, sadly, forever.

Subsequently, I was introduced to a newspaper reporter who weekly writes a column entitled "Everyone has a Story". The stories were short, straight forward, about ordinary people. Readers loved it. It later became a nationally published book.

After reading some of these stories we felt cautiously qualified to write our own stories and therefore not repeat the error of my mother and her friends.

Consequently, John and I started out by soliciting stories from our retired colleagues in corrections. All told, 18 submitted some of their experiences which resulted in our first book of 50 stories entitled *The Quiet Service*. It was an "in-house" success. However, we felt we had only uncovered the "tip of the iceberg" and decided that between the two of us we had at least 100 more stories. We whittled *The Quiet Service II* down to 83.

What about the stories? We sincerely doubt that there is another book like it. The stories are stories lived by the authors, with names, places and identifying data camouflaged. Some are deadly serious while others would make you laugh out loud.

You would find admitted mistakes in judgment, often made on the spur of the moment, often made through inexperience, almost always without benefit of counsel, decisions made because situations arising demanded quick and decisive action, be it right or wrong, good or bad. These are gut level stories. Honest and truthful. Nothing is held back.

But most of all, hopefully, these stories reveal the human-ness of most offenders and that of two men, unarmed, without benefit of today's technology and training, and how they went about the dual responsibility of protecting the public and rehabilitating the offender.

See **Story**/page 9

Story/continued from page 8

That said, now to the most important aspect of this article, the establishment of the Michael Steven Erdahl Memorial.

As many may recall, on May 29, 1985, the correctional community was shocked to learn Michael Steven Erdahl (Mike to all of his colleagues), Probation and Parole Officer II, had been tortured and murdered. The case has never been solved and neither has there been a special memorial set aside for Mike, nor specifically for any fallen correctional personnel in the State of Washington. It is time something be done.

Representatives from Department of Corrections (DOC), WCA, WSCJTC, and John and I, plus others have expressed a deep interest that such a memorial be established. To that end a planning meeting is being developed by WSCJTC during the month of May 2007 to get the ball rolling.

The authors of *The Quiet Service* and the *Quiet Service II* have dedicated all profits from the sale of the above mentioned books to the establishment of this memorial in the name of Mike Erdahl and for all correctional personnel in the state who have been killed in the line of duty at the hands of others. We currently have \$2000 ready to be appropriately dispersed for this purpose. We thank those who have already purchased books and invite other to do so.

The books are available at \$20 each or two for \$35 plus \$2.50 each to cover handling and mailing costs. Mail check and order to: John Prideaux, 424 West 28th Avenue, Spokane, WA 99203; Phone (509) 624-2720; email ANNHPX@AOL.com.

I wish each and every one of you happy reading!!

Memorials recognize fallen heroes

Turn to the Washington State Criminal Justice Training Commission's (WSCJTC) Memorial Page on their web and you will find information about their Memorial Garden. The Garden includes the Fallen Officer's Memorial, the K-9 Memorial Listing, and the Corrections Memorial Gate. The latter is a gate which was created for the McNeil Island Penitentiary when it was a U. S. Federal Prison during the early 1900s. It was donated to WSCJTC by the State of Washington Department of Corrections, after they took over the administration of that prison Complex. Graduates of the Commission's Corrections Officer Academy pass

through this gate as part of their graduation ceremony. As noted by WSCJTC, "They symbolically emerge as Corrections Officers charged to carry out their duties in Service to their communities, with Integrity of character and Pride in their profession." An additional memorial to fallen corrections personnel will make an important addition to this Garden.

Another memorial established to honor slain law enforcement and corrections personnel now exists on the state capitol's grounds. Overlooking Capitol Lake, Budd Bay and downtown Olympia, it provides a breathtaking view of the Olympics and offers an ideal place for citizens to stop and contemplate not only the lovely scenery, but the lives that have been given so that we all might be safe. It is a fitting location for such a shrine.

Be on the lookout...

If it's not one thing it's another when it comes to identity theft. Now it's new 'Phishing' scams. What is 'Phishing'? The Washington State Employees Credit Union (WSECU) describes it as attacks which are "...usually fraudulent e-mails aimed at stealing consumers' personal identity data and financial account credentials. 'Spoofed' e-mails often lead consumers to counterfeit websites designed to trick recipients into giving away their important financial data such as credit card numbers, account usernames, passwords, and Social Security numbers. Hijacking brand names of banks, retailers, and credit card companies, phishers can trick consumers to respond to email." WSECU reports there is now a new twist in the phishing line. Specifically, scammers are using deceitful emails to direct victims to call a customer support number where a voice response unit or individual awaits to gather your personal information. Once they have it they are able to take over accounts or, even worse, assume their victim's identity.

Some telltale phishing signs include phrases such as "Please contact us immediately" or "Immediate Attention Required." Other phrasing will threaten account closure or suspension if you do not respond. Victims are often encouraged to click a link to a Web site or to contact a customer support number. These are usually phony Web sites that may look like the real thing but aren't. Some times, victims are directed to the company's actual Web site – but watch out! Those are the cases in which a pop-up window quickly appears, enticing victims to enter their personal information.

See **Phishing**/page 10

Phishing/continued from page 9.

What do you do if you suspect you're the subject of a 'Phishing' expedition? Here are some suggestions provided by the Credit Union:

- **Never provide your personal information** in response to unsolicited requests.
- **Never provide your password** over the phone or to unsolicited Internet request. A financial institution would **Never** ask you to verify account information on line.
- **Never click on the link** suggested in an email you didn't initiate.
- **Do not be intimidated** by email or a caller who suggests dire consequences if you don't provide or verify financial information.
- **Go to the company's Web site** by typing in the site address directly.
- **Before you return a call you suspect, research unfamiliar area codes** first using legitimate local phone companies.
- **Scrutinize your email** for telltale signs of a phishing attempt such as poor grammar, typos, strange Web site addresses, etc.

If you are the victim of a Phishing attack, act immediately to protect your accounts and your identity. Alert your financial institution as soon as possible, place fraud alerts with all credit card companies with whom you have an account, and monitor your credit card and bank account statements closely.

What's Happening?

The Local Scene

New jail chief named to head Thurston County Corrections Department...After 16 years as Thurston County's chief jailer, Chief Corrections Deputy Karen Daniels has resigned her position following the election of a new Thurston County Sheriff, Dan Kimball. *The Olympian* reports Daniels was seen as doing a great job but, as appears to be the case with new administrations, the new Sheriff wishes to appoint his own leadership team. Named to replace Daniels, Captain Todd Thoma will take over the position on July 1, 2007. This will allow for a smooth transition. Thoma, himself, has been employed in the sheriff's office for a number of years, working his way up to his current rank as captain at the jail.

Mental health a serious issue amongst juvenile offenders...

The Juvenile Rehabilitation Administration (JRA), Department of Social and Health Services (DSHS) reports that more than 60% of the youth in JRA residential care are in their Mental Health Target Population (MHTP).

To combat these serious problem, JRA staff work with consulting psychiatrists and staff psychologists to assist with MHTP assessment, treatment planning, and medication management. Additionally, rehabilitation counselors received training, including suicide prevention and intervention, to work with these youths. MHTP treatment and intervention is cognitive-behavioral drawing, in large part, from **Dialectical Behavioral Therapy**, a course of treatment developed by Marshal Linehan, Ph.D. The goal of this therapy is to teach youth coping skills that will enable them to deal with and manage their disorders, with frustration, recover from past trauma and abuse, and make and keep positive friends.

Two JRA institutions – Echo Glen Children's Center and Maple Lane School – have specialized MHTP treatment units with enhanced staffing for youth with acute and serious mental health needs. The other four institutions have Mental Health Treatment Coordinators who assist transitioning youths with Medicaid applications and referrals for continuing psychiatric services through community mental health Regional Support Networks.

For more information concerning this program, contact Rebecca Kelly, (360) 902-7752 at JRA, DSHS. More information about the Juvenile Rehabilitation Administration's programs can also be accessed through: <http://www1.dshs.wa.gov/jra/>.

DOC Work Release programs receive ACA accreditation...

Stafford Creek Corrections Center Press Release of April 16, 2007 (see ACA WEB SITE) has announced that so far this year five of the Department of Corrections' prisons have been accredited by the American Correctional Association. The facilities passing the stringent accreditation requirements include Coyote Ridge Corrections Center, Airway Heights Corrections Center, Stafford Creek Corrections Center, Clallam Bay Corrections Center and Cedar Creek Corrections Center. It is anticipated eventually all 15 of DOC prisons will be audited and accredited as well. To date not only the five prisons but all of the Work Release facilities have been so audited and certified.

See **Happening**/page 11

Happening/continued from page 10

The accreditation process is an exhausting one. It requires written policy and procedures to establish a training and staff development program for all categories of personnel. The requirements must address all pre-service and specialized training curricula with clear timelines, and consideration given to the institution's mission, physical characteristics and inmate populations. It requires that the professional growth of employees is systematically developed through training plans that annually identify current job-related training needs in relation to position requirements, current correctional issues, new theories, techniques and technologies.

An ACA audit involves assessments that cover administration and management, the physical plant, institutional operations and services, and inmate programs. It also assesses issues and concerns that may affect the quality of life at a facility i.e. staff training, adequacy of medical services. Sanitation, use of segregation and detention, incidents of violence, crowding, offender activity levels, programs, and provisions of basic services that may impact the life, safety and health of inmates as well as staff.

While a rigorous process, DOC Secretary Harold Clarke notes: "Successful accreditation demonstrates our staff's commitment to operating safe, secure and orderly facilities. Achieving accreditation is a difficult goal. It takes months to prepare for the accreditation and audit, but is well worth the time and effort. Accreditation results in overall improvements in the facility as well as improved safety for the staff and offenders."

Teenage drinking and smoking in Washington state may be leveling off...

After significant declines in teenage drinking and pot smoking since 2000, these rates appear to be leveling off. Responding to a Healthy Youth Survey, a quarter of the seniors said they had engaged in binge drinking in the past two weeks – among 10th and 12th graders, 20 percent said they had been drunk at school in the past year. Smoking (cigarette) decline has reach 40 to 60 percent decline since 2000 leaving about 20 percent of the seniors, 15 percent of the tenth graders and 6 percent of eighth graders as cigarette smokers. Pot smoking by eighth graders also seems to have declined somewhat but remains much the same for sophomores and seniors.

Schools cracking down on online

harassment...As might have been expected, harassment is no longer confined to local school grounds – it is now carried on through posted online threats, harassing e-mails and other electronic means. Known as cyberbullying, it is a phenomenon that educators say is growing as more students text message with cell phones and post messages, photographs, and videos at sites such as www.myspace.com and www.youtube.com. As one student pointed out, "It's a lot easier to say something over a text than it is to their face." Schools move to bar cyberbullying is likely to come now that the Legislature has passed Senate Bill 5288. This act would require districts to expand their bullying policies to include electronic acts. The Office of the Superintendent of Public Instruction and the Washington State School Directors' Association are to provide guidelines for this process.

The National Scene

To drink or not to drink...Studies have appeared to show that a glass of red wine a day will provide you with all types of benefits health wise. And, who can resist a cold glass of beer after a hot day? Unfortunately, if one is to believe a news release from the *Milwaukee Journal Sentinel*, either can be dangerous for your health. According to their report, a new study has found that drinking, over time and whether moderately or heavily, was associated with decreased brain volume. While the degree of decrease was less for light or moderate drinkers, only abstainers were found to have no alcohol-related atrophy. And for women, the effect was even greater than for men. Whether this decrease was actually caused by alcohol and whether it actually contributed to any decreased cognitive function, remains to be seen.

The research, which included MRI brain scans of 1,839 people who are a part of a Framingham study, was presented to the American Academy of Neurology at their annual meeting on May 2nd. The study included people who ranged in age from 34 to 88 and was divided into five groups: nondrinkers; former drinkers; low drinkers (one to seven drinks a week); moderate drinkers (eight to 14 drinks a week); and heavy drinkers (more than 14 drinks a week). According to the report, nondrinkers were the only group who had not seen progressively greater amounts of decreased brain volume. Heavy drinkers had the biggest decrease.

Legislation/continued from page 7

- ✦ **Senate Joint Resolution 8212** – Because this bill proposes an amendment to the Washington State Constitution, it will have to be placed on the state’s next general election ballot. Under this bill, the Correctional Industries Class I program, will be reinstated to the DOC. If the vote passes, private businesses will once again be permitted to operate within prisons and employ offenders. This bill has been filed with the Secretary of State’s Office
- ✦ **Engrossed Second Substitute Senate Bill 6157** – An extensive bill, a number of the provisions were the result of recommendations by the Joint Task Force on Offenders Programs, Sentencing and Supervision, a Task Force created in 2006. Among other things, this bill will include: establishment of a minimum of six Community Justice Centers (CJC) by December 1, 2009 and , by December 1, 2011, an additional three CJCs (at least two to be in Eastern Washington); development of individual reentry plans using standardized and comprehensive assessment tools - the initial assessment to be conducted no later than 45 days after sentencing to DOC. Individual reentry plans are to be developed no later than 60 days after completion of assessment with periodic reviews/updates. Offenders on community custody/placement are to be released to county of origin i.e. county of the individual’s first felony conviction; requires an offender arrested for a new felony while under DOC’s community supervision to be held in confinement until a hearing or formal charge is filed – whichever is earlier; requires a Legislative Task Force to be convened by August 1, 2007 to study laws related to community custody and community supervision, said Task Force to include a Community Corrections Officer and the DOC Secretary or designee. This bill has been delivered to the Governor.
- ✦ **House Bill 1220** – This bill will change the number of full-time Indeterminate Sentence Review Board (ISRB) members from two to four with the Chair serving as a fully participating member of the Board and Director of the Agency.
- ✦ **House Bill 1592** – Revises provisions relating to ISRB’s setting of minimum terms and provides for some offenders to petition for earlier review in some circumstances. Also, a determinate plus offender who has been released but violates the terms of supervision may be sanctioned to confinement in a local correctional facility for each violation. In setting a new minimum term, the IRSB may consider the time necessary to complete treatment or other relevant factors relating to release.
- ✦ **Substitute Senate Bill 5118** – this deals with Sexual Harassment within state agencies. It requires the Director of the Department of Personnel to establish guidelines for policies, procedures, and mandatory training programs on sexual harassment to be adopted by state agencies for state employees.
- ✦ **Substitute Senate Bill 5190** – This modifies provision relating to the collection of legal financial obligations requiring that inmates sentenced to life imprisonment without possibility of release or parole, or to death, be subject to the same deductions as other inmates with an exception of mandatory deductions for an inmate savings account. The Secretary of DOC may exempt an inmate from the requirement if the earliest release date exceeds the inmate’s life expectancy.
- ✦ **Senate Bill 5332** - This bill requires the Washington Association of Sheriffs and Police Chiefs (WASPC) to integrate a statewide automated victim information and notification system into its electronic central booking and reporting system, thus providing victims the ability to subscribe to the system and to indicate their notification choice i.e. email, telephone, or post. Information to be provided the victim includes notification of release, transfer, discharge, or escape of the relevant offender. DOC will not be required to provide information to WASPC until January 1, 2010 in order to facilitate technology improvements.
- ✦ **Substitute Senate Bill 5634** – This revises corrections personnel training provisions. Specifically, it requires that within a year of completing core training requirements, corrections personnel are to successfully complete all remaining requirements for career level certification as prescribed by the Criminal Justice Training Commission. The bill has been delivered to the Governor.

Nominations/continued from page 3

The following excerpt from the Washington Correctional Association bylaws explains the nomination and election process:

ARTICLE X (Nomination and Election Procedure)

Section 1: Any current member of the Association may be nominated for any elected office of President, President-Elect, Vice President, Treasurer, Secretary and Regional Co-Chairs.

Section 2: The *Nominations and Elections* Committee shall contact the membership in writing at least 120 days prior to the first day of the Annual Conference in odd years and ask for suggestions for nominations for the offices of the Association. The responses must be in the hands of the *Nominations* Committee within 50 days of the request. Any person whose name appears on more than 20% of the responses shall be nominated. The nominations Committee shall submit a list of two or more nominees for each office, selected by member response or by the Committee, and a brief resume of professional association activities of each nominee, to the Secretary at least 45 days prior to the first day of the Annual Conference.

Section 3: The Secretary of the Association shall mail, thirty (30) days prior to the first day of the Annual Conference, one ballot, which will have space provided for write-in nominees, to each member of the Association whose name and address

appears in the record of the Association as a member whose dues are paid as of the current calendar year. Ballots shall be accompanied by voting instructions, a stamped return addressed envelope bearing the printed notation "BALLOT," and the resume of each nominee. Members of the Association shall mark their ballots and return them to the Secretary by U.S. Mail. Ballots shall not be counted unless they are in the hands of the Secretary by the morning of the second day of the conference. The Secretary shall deliver all ballots in unopened envelopes as received from members to the *Nominations and Elections* Committee for tabulation.

Section 4: The *Nominations and Elections* Committee shall tabulate the ballots with at least four members of the Committee present and participating at all times. They shall report the results of the ballot tabulation to the Secretary and to the President of the Association prior to the announcement to the general membership.

Such report shall be in writing and recorded in the Secretary's file. The person receiving the highest number of votes for each office shall be elected to said office. In the event of a tie the winner will be decided by lot to be cast by the Chair of the *Nominations and Elections* Committee no later than the next scheduled Board Meeting.

Section 5: The Secretary shall notify all persons who are elected to office, but not attending the Conference, of their election by U.S. Mail.

Section 6: By the last day of the Annual Conference there shall be provision made for official installation of the newly elected officers.

ACA 2007 Directory coming soon!

The American Correctional Associations 2007 *Directory of Adult and Juvenile Correctional Departments, Institutions, Agencies, and Probation and Parole Authorities* will soon be available for purchase. Normally priced at \$100, for a limited time, you can order this year's edition for just \$80. This is a savings of up to \$20.

The information contained in the Directory includes U.S. state and federal, plus Canadian provincial and federal correctional systems. Each entry includes names, addresses, and email/telephone/fax numbers for wardens and administrators at 6000+ facilities and services.

The new version, like the old, contains an alphabetical *Facility Locator* and *Personnel Locator* to aid in locating staff and/or institutions. It also includes such information as average daily populations, security level, offender type, cost of care, and number of employees. Statistical summaries will show capital expenditures and operating budget, populations, programs, and services, personnel, and more.

This year's edition is available for its low \$80 price until just June 15th. So place your order by calling 1-800-5646, ext. 0129, by fax at 301-206-9789, or mail your order to: ACA, PO Box 201, Annapolis Junction, MD, 20701. Your order can also be placed by email. Send to www.aca.org.

WCA Board Meeting
January 12, 2007
Pierce Community College

Present: Tracy Grunenfelder, Bill Brown, Bill Frank, Hisami Yoshida, Frank Feely, Scott Frakes, Rich LaRosa, Belinda Stewart, Pamela Maddess, New Newlin, and Peria Duncan.

Old Business

Minutes from the 10/27/06 Meeting: The minutes were reviewed. There was no discussion. Peria Duncan made a motion to have the minutes accepted as written. Pamela Maddess seconded the motion. Motion carried.

2006 Conference: Tracy Grunenfelder talked about how the conference went. He has put together a final conference report and will send it out. WCA made \$2856.19 profit at the conference. Each organization was able to present \$1278 to their charities from the auction.

Hisami Yoshida said she would draft and send a letter to the Double Tree Inn thanking them.

New Business

Dialog Training: Scott brought to the group a new process that is being used in DOC called Dialogue. A check-in was used as the group did introductions. Check-in helps get folks involved and focused.

2007 Conference: Scott Frakes, Wanda McRae, and Belinda Stewart will be meeting with DOC Secretary Harold Clarke in the near future to discuss his expectations for the groups about the conference. DOC paid slots will be one of their agenda items. Scott Frakes stated that when he had previously talked with Secretary Clarke, he was told that he wants DOC and the jails to work together.

There was some discussion regarding the distribution of the profits from the conference between the different organizations. Scott Frakes will let us know when something definite comes about.

An agreement was made the the National Association of Blacks in Criminal Justice, the Women in Criminal Justice, the Western Correctional Association, and the Washington Corrections Association to have a conference together. The Washington State Jail Association wants to also be involved in the conference. There will be more to follow.

Pierce College WCA Student Chapter: Teresa Carlo introduced us to the new WCA chapter at Pierce College. She also talked about some of the things their chapter was working on, one of these being helping the Lakewood Police Department and Pierce County Order of Masons on ID's for children.

Spokane ITT Tech: Peria Duncan informed us that she is in the process of helping form a WCA Student Chapter in Spokane ITT Tech. She has taken a new position with the Juvenile Rehabilitation Administration but plans to continue in her Board position.

Membership: As noted above, we have one student chapter with one more soon to come. It was decided that the WCA membership brochure needed to be updated. Pamela will work on this along with checking on the problem with payroll deductions. As of this date, we have approximately 360 members.

Budge: The proposed budget was submitted by Bill Brown. Discussion revolved around trying to get more revenue. Frank Feeley made a motion to accept the budget as proposed. Peria Duncan seconded the motion. The motion carried. It was noted that there is a problem with DOC Payroll Deduction for WCA memberships.

The decision was made to have the financial records reviewed, as required in the By-laws. Bill Franks was appointed to lead on putting together a group to audit the books. It was also decided that a CPA will be hired to review the records every three years.

Board Members: There was some discussion about there being several members on the Board who are not attending meetings with any frequency. Scott Frakes will make contact with these members to confirm their commitment.

Legislative Committee: Frank Feeley met with Sally Reinhardt-Stewart, DOC Legislative Liaison. He had a lot of great information. Contact him if you would like specifics.

Western Corrections Association: Their next Board Meeting will be on March 17, 2007, St. Patrick's Day. Their annual conference will be held in Montana, September 18-20th, 2007.

Jail Industries Board: The board will be at a two day retreat next month.

Southwest Region: Joop DeJonge has put on two one day trainings in this region.

Board Meeting: The next WCA Board Meeting will be on April 20, 2007. The meeting is tentatively set to be held at CJTC but that is not confirmed.

Meeting was adjourned.

WCA Board Meeting

April 20, 2007
Criminal Justice Training Commission

Present: Scott Frakes, Sue Hubbard (for Brandon Rogel), Kevin Loesch, Mark Kucza, Rich LaRosa, Bill Frank, Jeneva Cotton, Michelle Watson, Dean Mason, Kelly Wichert, Dick Sande, Peria Duncan, Bill Brown, Judith Smith, Ned Newlin, Keith James, Pamela Maddess, Tracy Grunenfelder, Kelly Kelly, Hisami Yoshida.

Absent: Frank Feeley, Brandon Rogel, Belinda Stewart, Lonnie Tortorelli, and Wanda McRae.

Minutes: Minutes from the January 12, 2007 meeting were reviewed. Rich LaRosa noted that the meeting was held at Pierce College rather than CJTC as noted. No other changes were made. Pamela moved to amend meeting minutes and accept with changes; Dick Sande seconded the motion. Motion passed.

Old Business

2007 Budget: Passed at the January 12, 2007 meeting. Discussed allocation for *Connections* budget and for advertisements. No changes made at this time.

Accounting Review: Bill Frank and Frank Feeley reviewed the accounts. It was discussed and decided that all receipts will be saved and turned into Bill Brown for reimbursement. In the even of a lost receipt or other exception, the reimbursement would have to be approved by the President.

Conference Accounts and Review: Discussion was held regarding the conference profit distribution and whether WCA was losing money by joining with other organizations for the yearly conference. It was noted that DOC cannot afford to support numerous conferences. A document was signed by all groups at the onset of planning for the 2007 conference indicating that the work would be shared among all groups and profits spread accordingly. Discussion was held regarding the possibility of adding a checkbox on the registration form to note which organization (if any) the attendee belonged to, for accounting purposes. It was noted that the 2006 conference was the largest profit grossing conference to date. Included in the conversation was that the WCA Board remains made up mainly of DOC staff. We would like to have more variety on the Board and involved in activities and events. Judith Smith will contact leadership of different agencies (such as JRA and Misdemeanant Corrections) and invite them to the July meeting.

2007 Conference: September 26-28, 2007 at the Vancouver Red Lion at the Quay. To date, 41 of 45 vendor positions have been filled. The members of the planning committee noted that the hotel has been remodeled and is very nice. There have been a lot of requests for presentations coming in, and the committee has worked to include RFPs from a variety of agencies. Meals were discussed. Dick gave special thanks to Michelle Watson and Rich LaRosa for their hard work and dedication. Scott mentioned that DOC Secretary Harold Clarke had approved a minimum of 200 paid DOC slots for attendees, and the possibility of more for commuters. Kelly Wichert indicated that she knew of a CCO in the area that would be willing to set up a golf tournament the night before the conference kick off it interested. Overall, it sounds as though the 2007 conference planning is going extremely well and should be another successful venture.

New Business

Regional Co-Chairs: Scott indicated that he had received poor feedback to the idea of eliminating some regional positions. Therefore, those in current positions have made commitments to ensure that events and training opportunities will be held in their areas.

The Northwest Co-chairs have been empty since Nancy Watts left the position, and Keith James offered to change from Central to Northwest, since he is not working in Snohomish County. Scott Harris had indicated an interest in joining the Board and was appointed to fill the now-vacant Central position.

Training Coordinator Proposal: Judith Smith brought forward her idea regarding hiring a part-time Training Coordinator for continuity and support to the regional co-chairs. The discussion led to talk about an Executive Director as well. It was determined that WCA does not have the funding to hire for any position at this time. However, the idea may be brought up again in the future if the organization grows to the point where funding would not be an issue.

2008 Conference: Pamela presented location proposals for the 2008 conference. We would like to focus on holding the conference in Western Washington and then return to Eastern Washington in 2009. Criteria noted would be to meet the mission of WCA, easy access from airport and freeway, auction and vendor space (to include being able to have gun vendors), reasonable meals, and food options. The two options presented were the Double Tree at Sea-Tac and Quinalt Beach Casino. Both options were discussed and did not meet our needs at this time. Some other options mentioned were the new Great Wolf Center at Grand Mound and Ocean Shores. Pamela will bring more proposals to the July meeting.

2009 Conference: Kevin Loesch and Mark Kucza will research locations in Eastern Washington to hold the 2009 conference and will bring their ideas to the July meeting.

2010 Conference: Bill Frank has been contacted by the Davenport in Spokane. They are willing to offer a great package deal. However, they are booked long in advance, and we would have to reserve space now. Bill Frank will contact them to see if they have any openings in 2009 and report back at the July meeting.

Newsletter Information: Judith Smith set dates for submittals for publication in the *Connections*. For the January edition, information is to be submitted no later than December 31st. For the May edition, information is to be submitted no later than April 30th. For the September/October edition, information is to be submitted no later than August 31st. Please get her articles to her by May 15th for this upcoming issues.

Awards Candidates and Board Member Nominations (combined): Kelly Kelly indicated that it is time to request nominations for the WCA Awards and Board Member elections. It was discussed and decided to publish the information in the upcoming *Connections* newsletter to save mailing costs. Kelly Kelly will get information for the publication to Judith by May 10th. The nominations will be able to be mailed directly to WCA or sent via email. Jeneva will forward all emails received to Kelly Kelly. At the July meeting, awards will be voted on, and Board Member election ballots will be created, based on feedback from membership. In August the official ballot will be mailed to the membership and elected officers and award winners will be announced at the 2007 conference.

Committee Reports:

By-Laws: Pamela Maddess requested that information be added to the By-laws for Executive Leadership oversight of the Student Chapters. Discussion was held and it was decided that the President-elect should have oversight. The By-laws were reviewed and it was noted that the Board could approve the change. Mark moved to accept wording addition to the By-laws stating that the Student Chapter oversight would fall under the duties of the President-elect. Pamela seconded the motion. All in favor. Motion passed.

Legislative: Frank Feeley was absent. He will report at the July meeting regarding new legislation.

Membership: Dean discussed the Membership Brochure and ideas for updating it. Also discussed was the ongoing payroll deduction issue. Bill Brown will contact ACA and look into this. Michelle Watson offered to assist. Jeneva offered to contact ACA and get updated membership numbers.

Public Relations: See above (Newsletter Information).

Nominations and Elections: See above (Awards, Candidates and Board Member Nominations – combined).

Conference and Training: See above (2007, 2008, 2009, 2010 Conferences).

Finance and Budget: Michelle Watson indicated that she is very excited and eager to be in this position. She has been working hard with vendors for the conference and will attempt to have them get involved in advertising in the *Connections* as well.

NABCJ Representative: Absent

WCJ Representative: Absent

Western Correctional Association Representative: Hisami Yoshida attended the last WeCA meeting in Butte, Montana on March 17th. This year's conference will be held in Helena, Montana and the 2008 conference may be held in Las Vegas, Nevada or New Mexico.

Jail Industries Board Representative: Ned Newlin discussed the Jail Industries Board (JIB) and how busy they have been this year. They met in January for a two-day retreat in Vancouver, Washington and created a new mission statement. They met in March and approved their new strategic plan. The JIB website is being updated. Ned will work to promote WCA membership with members of the JIB. Their next meeting will be June 8th.

CJTC Representative: Sue Hubbard attended the meeting in Brandon Rogel's place. Sue spoke about updating the Correctional Officer's Memorial at CJTC. She was approached by Bob Kastama in regards to a memorial. They have set up a group to meet about this issues. First meeting will be held on May 7th at 10 a.m. at CJTC. Please contact Sue Hubbard (206) 835-7306 or shubbard@cjtc.state.wa.us if interested in being a part of this committee. Sue discussed reorganization of the Correctional Division of CJTC.

Regional Co-chairs

Northwest Region: Keith James has moved to the Northwest Region and will work in getting out meeting people in the area and setting up some events.

Southwest Region: Kelly Wichert spoke about planning in the works to get U.S. Representative Dave Reichert at speak again at an event. They are working on an annual golf tournament in September. Tracy Grunenfelder indicated that he is working with Joop DeJonge to do another workshop, possibly in June.

Central Region: No report. Scott Harris was appointed this date to fill one of the Central Co-chair positions.

Northeast: Peria Duncan has met with Lonnie Tortorelli and they are working on some ideas for events in the next year.

Southeast: Mark Kucza and Kevin Loesch reported meeting and speaking of doing some events in their area. Mark discussed a workshop on generational recruitment and membership (Baby Boomers, Generation X, and Generation Y). One such event will be sponsoring a BBQ in the Yakima area and co-sponsoring a BBQ during the Corrections Pride month at Coyote Ridge Corrections Center. Kevin mentioned working with the local fire department to raise money during the Tri-Cities hydroplane races.

Closing

Scott asked for all WCA Board Members to reach out to others they know to nominate for the WCA Awards and Board positions. The next meeting will be held on July 20th at 10 a.m. at the Red Lion at the Quay. More information will be forthcoming. Bill Brown moved to close the meeting. Michelle Watson seconded the motion. All in favor. Motion Passed.

Meeting closed at 2 p.m.

Worker Survival – Some Tips!!

Does your job get you down sometimes?

Occasionally don't think you can cope?

Plan to Attend:

The Art of Correctional Worker Survival

June 5, 2007 - 10 a.m. to Noon; 1:30 p.m. to 3:30 p.m.

***For more information contact Tracy Grunenfelder
at tgrunenfelder@doc1.wa.gov.***

